St. Peter's Episcopal Church Vestry Regular Meeting – October 21, 2024 AGENDA

1. Adoption of Agenda

Formation

2. Order for Evening Prayer

Discussion

- 3. Approval of Minutes
- 4. Treasurer's/Finance Report
- 5. Interim Rector Report
- 6. Epiphany Day Worship Service
- 7. Stewardship Campaign Update
- 8. Saint Peter's Group Facebook Page
- 9. Transgender Day of Remembrance (Burns Hall Rental)

Action

- 10. Approve Outreach Requests
 - a. Barnabas: \$2,500
 - b. Rise Against Hunger: \$3,000
- 11. Approve Honorarium for Deacon Annette
 - a. \$250 per Sunday when she is preaching (once every 6-8 weeks)
 - b. Retroactive to September
- 12. Approve Nate Kallstrand Intern Proposal
- 13. Approve Father Doug's Housing Allowance Resolution

Information

- 14. Senior Warden's Report
 - a. Listening Session Update
 - b. Search Committee Update
 - c. Transparency Update

- d. Parking Lot Ministry Next Steps
- 15. Junior Warden's Report
- 16. Key Upcoming Dates:
 - a. Next Vestry Meeting: November 18th @ 5:30 pm

St. Peter's Episcopal Church Vestry Minutes October 21, 2024

Members Present: Father Doug Hodsdon, Ken Saitow, Senior Warden, Jim Carpenter, Junior Warden, Rhonda Warren, Clerk, Clint Smith, Bob White, Beth Thornton, Leigh Coulter Beal, Annette Bell, Kevin Green, Diane LoCastro, Rob HIcks, and Connie McDaniel.

Call to order by Father Doug at 5:30 PM. Father Doug established a quorum.

Adoption of Agenda: Bob moved, and Diane seconded the motion to adopt the agenda as presented. The motion carried.

FORMATION: Father Doug presented the Order for Evening Prayer.

DISCUSSION:

Approval of minutes: Jim moved to accept the minutes and Diane seconded the motion. Motion carried.

Treasurer's Report: Connie reported that we are ahead in the year-to-date numbers. The monthly income is less than average. The September numbers are incomplete, and it is too early to discuss October numbers. All youth expense and revenues are going back to the restricted accounts.

Highlights of the 2025 budget:

- 1. Every cost has gone up. Employee health has gone up 6-7.5%.
- 2. The audit expenses and bookkeeper expenses are under budgeted and need to rise.
- 3. Requests from the departments are similar. Tim McKee suggested organ maintenance this year.
- 4. Utility costs are going down due to solar panels.
- 5. Unscheduled maintenance needs to be increased.
- 6. There will be a budget for the search of a new rector.
- 7. A draft budget will be presented in November.

Father Doug Update: Father Doug has been here 2 months. He is forming a picture of St. Peters as a complex parish with membership and activities. The parish is a diverse group of people. The listening sessions are going well and there is candor and respect for each other. We will not have a search committee until the listening sessions are over and Mother Becky's findings are received and accepted. The liturgical pattern will be Father Doug preaching 2 Sundays, then either Mother Rachel or Deacon Annette preaching. He is still working on meeting with vestry members.

Epiphany Day Worship Service: Leigh moved to hold a service on Epiphany, January 6, 2025. Ken seconded the motion. Motion carried.

Stewardship Campaign Update: Father Doug, Leigh C. Beal, Diane LoCastro, and Rachel Davis have been working on the campaign. Currently we have 19 pledges for \$29,000.

St. Peter's Group Facebook Page: (Not St. Peter's Facebook page). We are comfortable with the Facebook page as it is, with the moderating the same.

Transgender Day of Remembrance (Burns Hall Rental): This issue came up at a church staff meeting. The proposed date was November 20, which is a Wednesday evening. Ken moved to approve the rental of Burns Hall as a day of remembrance as long as it is not Nov. 20th due to a scheduling conflict. Leigh seconded the motion, and the motion carried.

ACTION:

Approve Outreach Requests: Pam Fox reached out to Ken regarding the Barnabas Empty Bowls fundraiser. The suggested amount is \$2500 to become a Gold Sponsor and have 4 tickets available. The tickets will go to staff. Tom Ray reached out regarding the Rise Against Hunger campaign. Tom suggested a \$3000 donation. Annette moved to approve both outreach requests. Diane seconded the motion. The motion carried.

Approve Honorarium for Deacon Annette: Father Doug requested an honorarium of \$250.00 for each time Deacon Annette preaches which is every 6-8 weeks. Bob moved to approve the \$250.00 honorarium, retroactive to September 2024. Ken seconded the motion. The motion carried.

Approve Nate Kallstrand Intern Proposal: Please see the proposal from Jacob Davis in the packet. Bob moved to approve the intern proposal for a \$540.00 expense. Beth seconded the motion. Motion carried.

Approve Father Doug's Housing Allowance Resolution: Please see resolution in the packet. Clint moved to approve the resolution that the compensation paid to Rev, Doug Hodsdon for the period beginning October 1, 2024 and ending December 31, 2024 include an amount of \$18,000 payable to \$6000 per month, that is designated as Housing Allowance (Parsonage Exclusion). Kevin seconded the motion. The motion carried.

INFORMATION:

Senior Warden Report:

Listening Sessions Update: Father Doug, Ken and Mother Becky will discuss dates for follow up sessions. Youth sessions is on October 30.

Search Committee: A questionnaire is going out to those who have volunteered to serve in the committee.

Transparency Update: The Vestry Voice will be on the St. Peter's webpage. It was suggested to add Realm to the webpage too.

Parking Lot Ministry: Based on previous Vestry discussions regarding parking lot accessibility and the success of using golf carts to help transport attendees during last year's Easter services, work will be done to determine what a parking lot ministry might look like on an ongoing basis. Rob Hicks has volunteered to lead this planning effort.

Junior Warden Report:

Jim reported that the solar panels made it through 2 hurricanes with no damage. Jim is looking at the statistics daily.

The next vestry meeting is November 18 at 5:30PM.

Diane moved to adjourn the meeting and Clint seconded. The meeting adjourned at 7:20PM.

Respectfully Submitted,

Rhonda Warren, Clerk of the Vestry